Professional Development Workshop #1

Exploring Career Paths in Psychology Sept 10th, 2021

Today's Agenda

- Introductions
- Statistics on careers in psychology
- Career paths in psychology
- Areas of specialization in psychological research
- Reflection and networking activity

Introductions



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https://www.menti.com/ozkhv7hqv9



Why are you interested in pursuing a career in psychology?

https://www.menti.com/ozkhv7hqv9



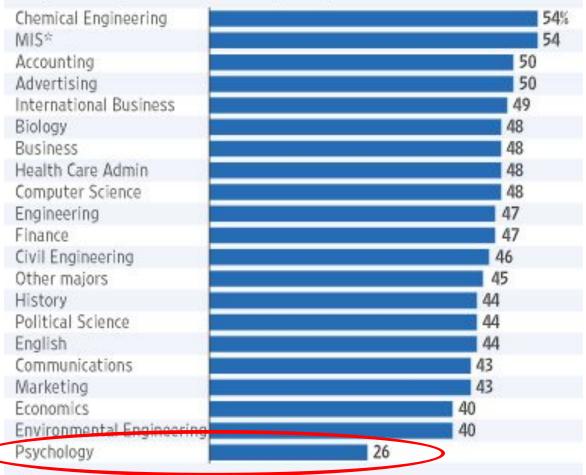
Why are you here at this workshop today?

So I got my Bachelor's degree...



Satisfaction Not Guaranteed

Percentage of college graduates, sorted by major, who answered 'satisfied' or 'very satisfied' to the question: 'Overall, how satisfied are you with your current career path up to now?'



^{*}Management Information Systems

Survey was conducted between April and June 2010, of people who graduated college between 1999 and 2010, with 10,800 respondents. Margin of error ranges between 2% and 7%, depending on major. Survey was limited to grads in a set of jobs deemed satisfying, well-paid and with growth potential. Source: PayScale.com

Stressed out? You're not alone!



You are unique! The world needs your knowledge and professional skills.

- Out of the 1,981,000 bachelor's degrees awarded in 2018, 116,000 of those were in psychology. That's only 5.86%.
- Rates of mental health issues and unmet mental health needs are rising across the world; these rates have increased exponentially since the beginning of the COVID-19 pandemic.

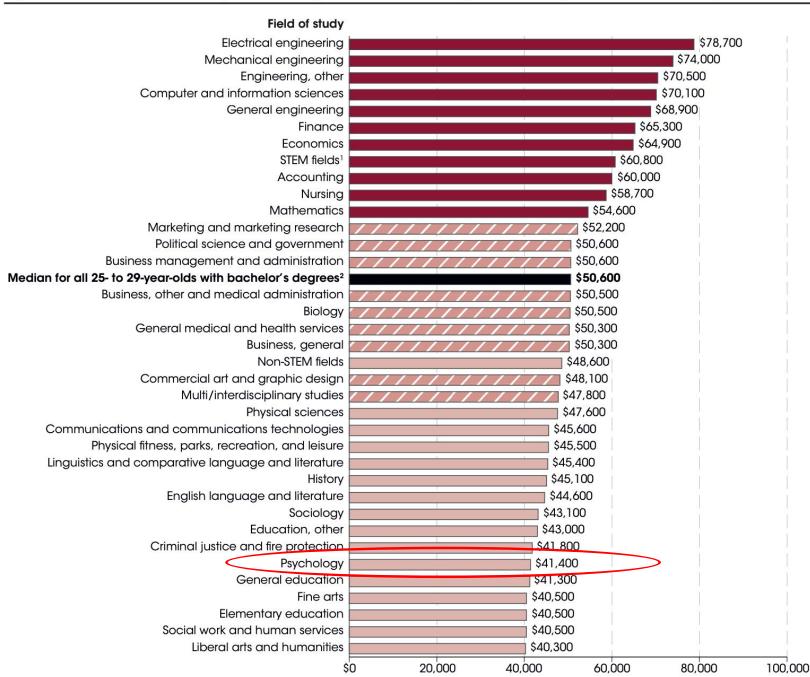
National Center for Education Statistics Mental Health America

Primary job by level of highest psychology degree^{1, 2, 3} Level of highest psychology degree 19% 17% 11% 5% 11% 45% 9% 16% 3% 16% 20% 18% 9% Bachelor's Doctorate 5% 49% 11% 6% 12%

Master's

What do most people do with my degree?



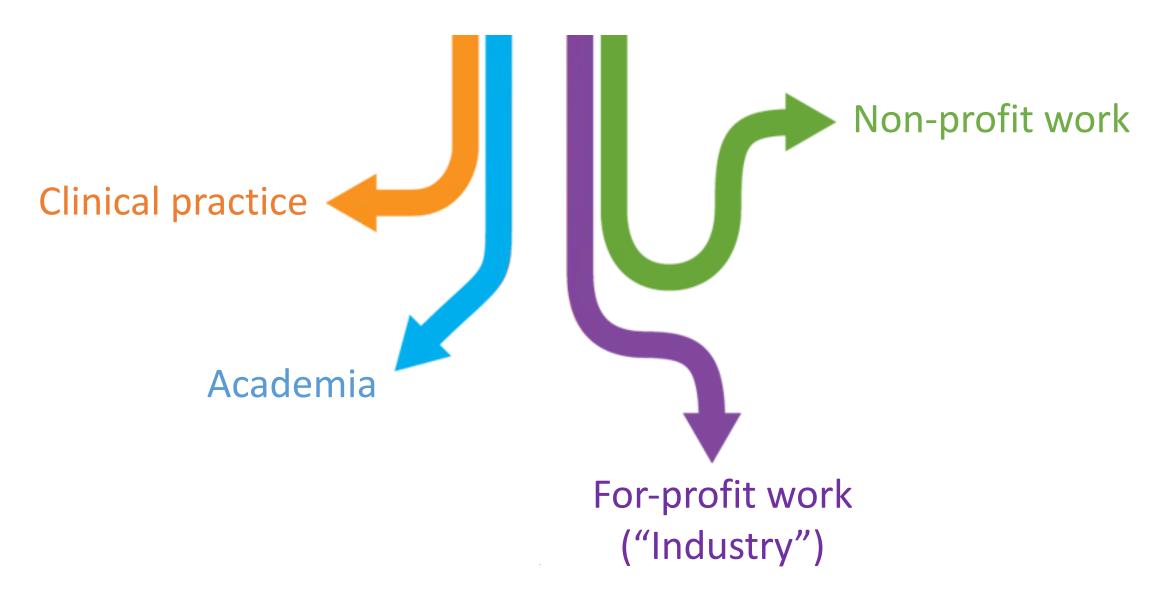


How much will I make?

According to Georgetown University's Center on Education and the Workforce (2015):

- 25- to 59-year-olds made **\$49,000** per year on average
- 45.3% of those with a bachelor's degree in psychology went to graduate school
- Those with a graduate degree made 33% more than those with a bachelor's degree in psychology

Career paths in psychology



Clinical practice

"Therapist"

Clinical practice

Job titles

- "Therapist"
 - Clinical Psychologist



CLINICAL



- "Therapist"
 - Clinical Psychologist
 - Counseling Psychologist

Type of Program:		Counseling Psychology	Clinical Psychology
		Ph.D.	Ph.D.
Programs			
a.	Number	Fewer (64 APA-accredited as of 2016)	 More (172 APA-accredited as of 2016)
b.	Recruitment terminology	"maladaptive", "normal developmental issues/problems", "life span"	"psychopathology assessment", "treatment", "manualized therapy"
d.	Location	Typically Education departments	Typically Psychology departments
е.	Orientation	Typically scientist-practitioner (87%)	Typically scientist-practitioner (80%)
g.	Training	Less likely to have practicum sites in 1) child settings 2) adult inpatient/hospital settings Students perceive higher levels of socioemotional support from faculty (may be associated with lifespan/vocational model)	More likely to offer practicum sites in 1) child settings and 2) adult inpatient/hospital settings Emphasis on psychopathology assessment and manualized treatment Students typically publish more
History			
		 Grew out of "vocational psychology" division of APA Industrialization/efficiency focus → scientific study of factors affecting job performance Post-WWII: Job training/counseling for returning GIs – incorporated external forces affecting mental health 	 Outgrowth of medical field (e.g., Freud) "clinical" → Greek klihe, as in "recline" Came first; has traditionally studied mental health disturbance American Psychological Association established 1892
Focus			
а.	Populations	Less likely to work with high-risk populations (children or specialized) More likely to work with overall healthy populations (e.g., college students)	More likely to work with children More likely to work with 'specialized' populations or psychopathology (e.g., personality disorders)
b.	Theoretical orientation	More commonly client-centered or humanistic More likely to espouse feminist or multicultural approaches	More commonly psychoanalytic or behavioral More likely to use cognitive- behavioral therapy and manualized treatments
	Practice	Personal/interpersonal health and well-being across the lifespan Vocational perspective - address life change and stressors associated with psychopathology More career/vocational assessment	Assessment and treatment of moderate to severe types of mental illness Healthcare perspective – diagnose and treat life changes and stressors in context of psychopathology More psychopathology assessment
d.	Workplace location	More likely to work in college counseling centers	More likely to work in hospital/inpatient settings



- "Therapist"
 - Clinical Psychologist
 - Counseling Psychologist
 - Social Worker

What Does a Social Worker Do?





Act as advocate



to look for remedies



Teach clients new skills



support and assistance





Link clients to essential



Substance Abuse Treatment

Local and State Government

- "Therapist"
 - Clinical Psychologist
 - Counseling Psychologist
 - Social Worker
- School Psychologist

SCHOOL PSYCHOLOGISTS

support students' ability to learn and teachers' ability to teach.

THEY ARE EXPERTS IN









THEY PROVIDE

- Academic, behavioral, and mental health supports
- · Evaluation, assessment, and data analysis
- Consultation with teachers and families
- · Culturally responsive services
- Crisis prevention and response



THEY SUPPORT

- · Struggling and diverse learners
- Student achievement and well-being
- · Safe and supportive learning environments
- School-family-community partnerships
- School-wide data-based decision making

- "Therapist"
 - Clinical Psychologist
 - Counseling Psychologist
 - Social Worker
- School Psychologist
- Neuropsychologist

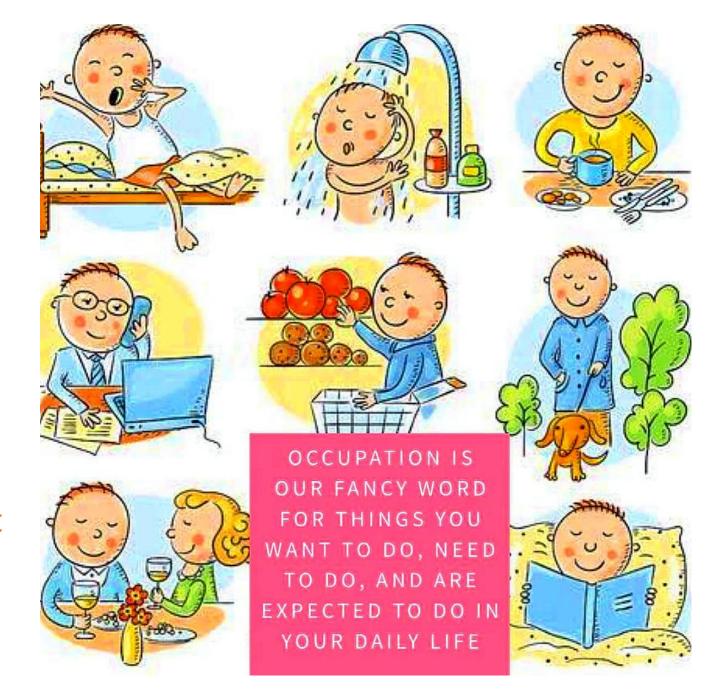


- "Therapist"
 - Clinical Psychologist
 - Counseling Psychologist
 - Social Worker
- School Psychologist
- Neuropsychologist
- Speech-Language Pathologist

Who needs a speech-language pathologist?



- "Therapist"
 - Clinical Psychologist
 - Counseling Psychologist
 - Social Worker
- School Psychologist
- Neuropsychologist
- Speech-Language Pathologist
- Occupational Therapist



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Direct Supervision Activities

- · Directly observe treatment implementation for potential program revision
- . Monitor treatment integrity to ensure satisfactory implementation of treatment protocols
- · Directing staff and/or caregivers in the implementation of new or revised treatment protocols (client present)

Indirect Supervision Activities

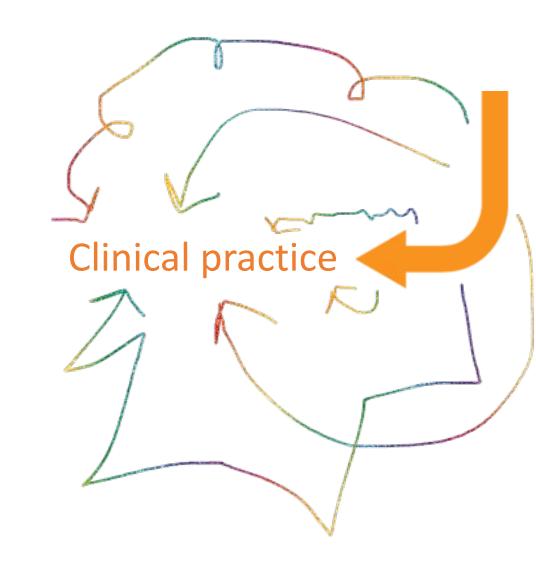


- . Develop treatment goals, protocols, and data collection systems
- Summarize and analyze data⁸
- Evaluate client progress towards treatment goals
- · Adjust treatment protocols based on data
- · Coordination of care with other professionals
- Crisis intervention
- Report progress towards treatment goals
- · Develop and oversee transition/discharge plan
- · Review client progress with staff without the client present to refine treatment protocols
- . Directing staff and/or caregivers in the implementation of new or revised treatment protocols (client absent)





- "Therapist"
 - Clinical Psychologist
 - Counseling Psychologist
 - Social Worker
- School Psychologist
- Neuropsychologist
- Speech-Language Pathologist
- Occupational Therapist
- Behavioral Interventionist (BCaBA/BCBA, El Specialist)



Clinical practice

Schooling needed?

- Most careers in clinical practice require...
 - A Masters degree or Doctorate (PhD)...
 - AND multiple years of clinical supervision/internship...
 - AND passing licensure exam(s)
- Some specialized training programs for behavioral intervention that don't necessarily require graduate degree

Clinical practice

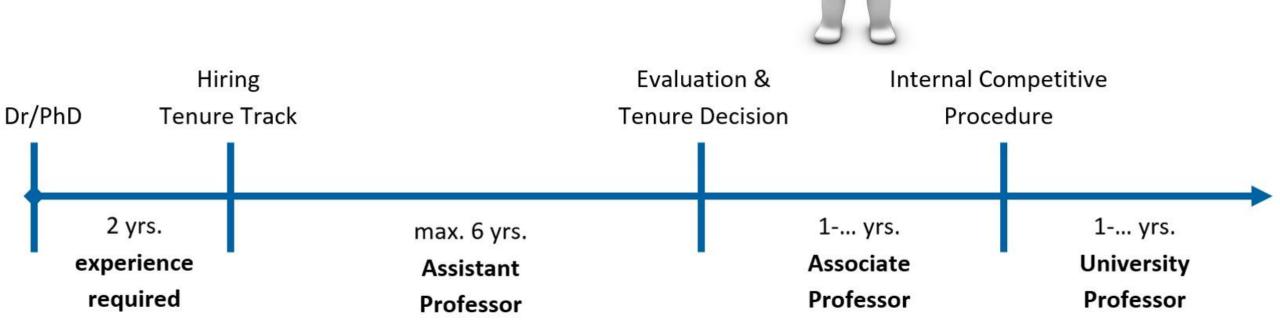
Work settings

- Private practice
- Hospitals
- Clinics
- K-12 schools
- Colleges/universities
- Patients' homes
- Adult or senior living communities
- Telehealth

Academia

Academia Job titles

Tenure-track professor



Academia Job titles

- Tenure-track professor
- Research/staff scientist



+ GETTING FUNDING!

Academia

Job titles

- Tenure-track professor
- Research/staff scientist
- Lecturer/adjunct



Academia

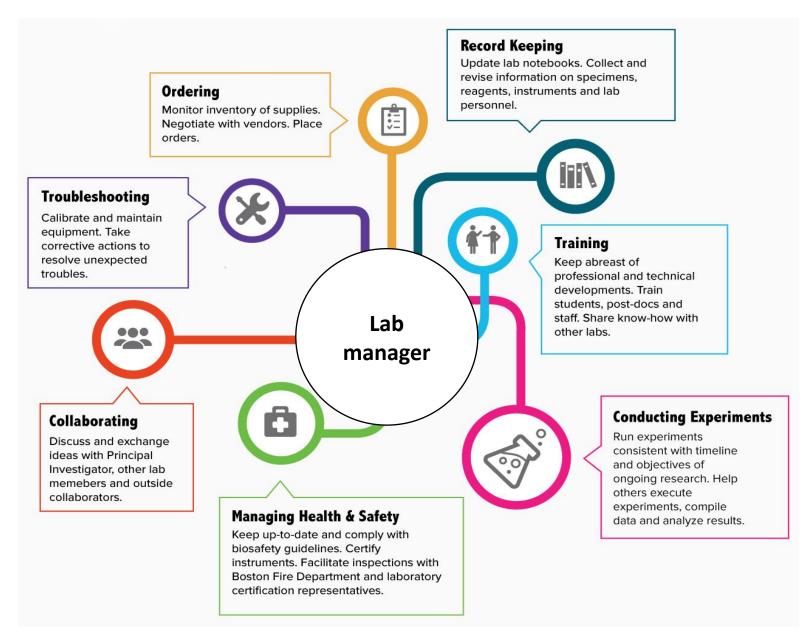
Job titles

- Tenure-track professor
- Research/staff scientist
- Lecturer/adjunct
- Administrator
 - Academic advisor
 - Grant/project manager
 - Program coordinator
 - Accounts coordinator



Academia Job titles

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- Administrator
 - Academic advisor
 - Grant/project manager
 - Program coordinator
 - Accounts coordinator
- Research technician
- Lab manager



Academia

Schooling needed?

- Tenure-track professors, research/staff scientists, and (most) lecturers need to have a Doctorate (PhD)
- Research technician, lab manager, and administrator positions do not necessarily require a graduate degree, although you will be viewed more favorably (and probably paid more) if you have one!
 - Research technician and lab manager are great "post-bac" career options

Academia

Work settings

- Colleges/universities
 - Public vs. private
 - Research-focused universities vs. liberal arts colleges
 - Community colleges
 - Online universities
- Hospitals/clinics
- Research centers (e.g., National Institutes of Health)
- High schools









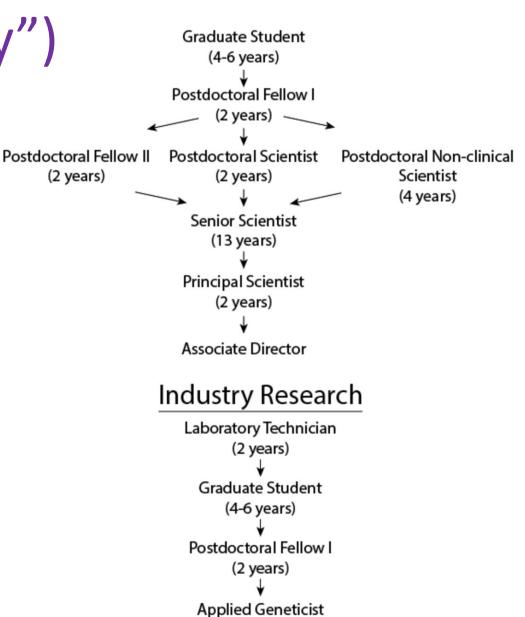




Job titles

Research/data scientist

Industry Research



Job titles

- Research/data scientist
- Project manager



Job titles

- Research/data scientist
- Project manager
- Consultant



For-profit work ("Industry")

Job titles

- Research/data scientist
- Project manager
- Consultant
- Science journalist/editor

SCIENTIFIC AMERICAN®





For-profit work ("Industry")

Schooling needed?

- Masters or doctorate (PhD) preferred but not always required varies across companies
- Great option for folks who are double majoring in IT, business/marketing/advertising, writing, statistics, and communications

For-profit work ("Industry")

Work settings

- Large, well-known corporations (e.g., Google, Amazon, Cengage)
- Start ups
- Freelancing
- In-office vs. remote



For-Profit

MISSION TO GENERATE PROFITS

REVENUE FROM CUSTOMERS

MORE AMPLE BUDGET

PAID STAFF

Non-Profit

MISSION TO DELIVER SERVICE

REVENUE FROM DONORS, GRANTS, ETC.

SLIM BUDGET

PAID AND UNPAID STAFF









Job titles

Director



Job titles

- Director
- Administrator
 - Project manager
 - Coordinator (programming, accounting, fundraising/grants, volunteer, etc)



Advocacy & Policy







Communications & Marketing



Development



Human Resources



Leadership & Employee Resources



Legal



Strategic Planning



Technology



Volunteer Management

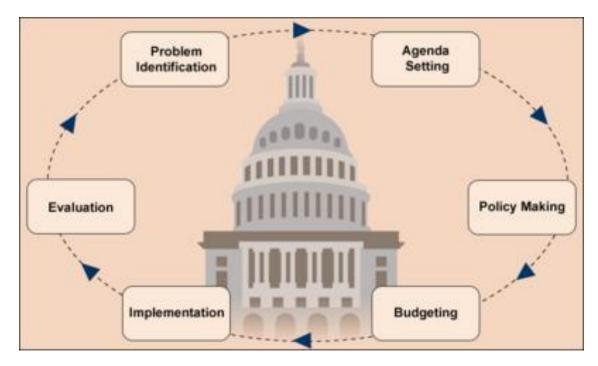
Job titles

- Director
- Administrator
 - Project manager
 - Coordinator (programming, accounting, fundraising/grants, volunteer, etc)
- Patient/family advocate



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• Some non-profits include clinical practice and/or research! (e.g., social worker, research scientist)

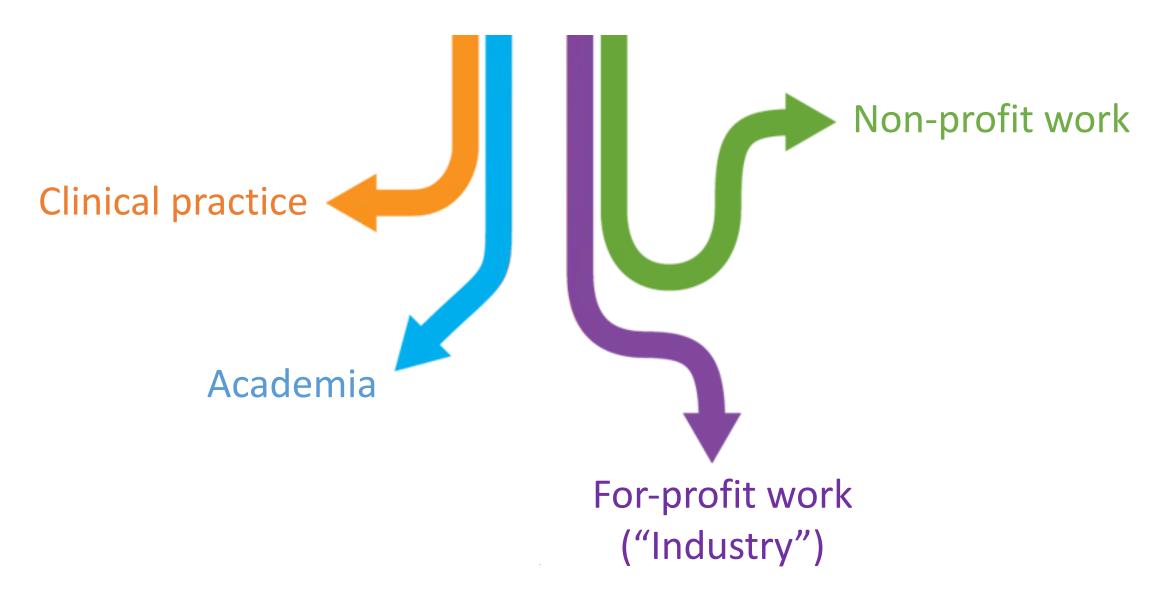
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- Great option for folks who are double majoring in public health, social work, business, writing, communications, history, and government/politics

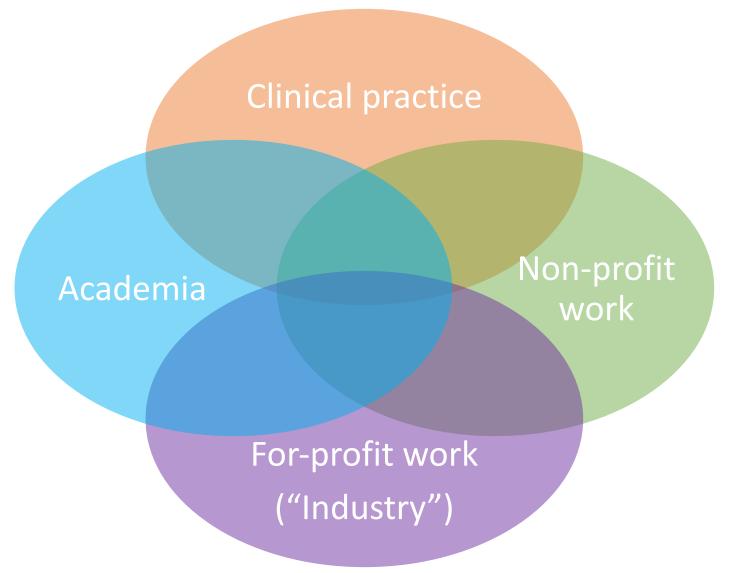
Work settings

- Wide variety of settings depending on the non-profit's mission and size
- Local or federal government (departments, agencies, administrations, commissions)
- Community-based

Career paths in psychology



Career "sectors" in psychology



Okay... I think I want to "do research"

- Areas of psychological research to specialize in:
 - Clinical psychology
 - Counseling psychology
 - Developmental psychology
 - Educational/school psychology
 - Experimental/quantitative psychology
 - Forensic psychology
 - Health psychology
 - Industrial/organizational psychology
 - Neuroscience/cognitive science
 - Social psychology
 - Social work
 - ... and many more!!!

• Take a deep breath...

- Take a deep breath...
- Do your research
 - Google, google, google
 - Talk to people who have job titles in the paths you are most interested in
 - Leverage personal connections
 - Conduct informational interviews
 - "Cold emailing" people is ok just make sure you are professional
 - Foster any and all interpersonal connections "who you know" is very important when applying for jobs

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- Use resources available to you here at BU
 - Professors
 - Graduate students
 - Other undergraduate students
 - Professional organizations/clubs

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- Attend our upcoming workshops!

REGISTER HERE



Upcoming workshops!

- •September 24th "Gaining Research Experience"
- •October 8th "Applying to Graduate School"

- Both workshops will have Q&A discussion panels
- All workshops will be held on Fridays from 4:00pm-5:30pm
- Please register in advance Zoom workshops are limited to 300 participants
- Recordings of workshops will be available afterwards!

Questions?

Important questions to ask yourself

- What am I most passionate about?
- What do I want my life to look like 5 years from now? What about 10 years?
- Do I want to go to graduate school? Can I afford to go to graduate school?
- What kind of setting do I want to work in?
- Where do I want to live?
- How much money do I want to make?
- What does my typical work week look like?
- What kind of lifestyle do I want to have?
- What kinds of tasks do I like to do? What kinds of tasks do I not like to do?
- Which career path/sector sounds the most interesting to me? Which sounds the least interesting?
- What can I do right now to better prepare myself for my "dream job?"

Helpful resources

- BU's Center for Career Development:
 - https://www.bu.edu/careers/
- APA careers in psychology:
 - https://www.apa.org/education-career/guide
- Create your own Individual Development Plan:
 - https://myidp.sciencecareers.org
 - https://www.apa.org/education-career/guide/individual-development-plan